Please find below, our peer mentor hiring matrix. Please complete the following to the best of your ability based on your knowledge and expertise. Recovery Works values your lived experience as a crucial component to how you connect with others with similar lived experience. This matrix is optional and will not be considered a deficit if you choose not to complete it but it is an opportunity to highlight skills we may be looking for in this role, so please consider checking off the skill sets and experience that applies to you. Resume and matrix submission will be accepted through fax at (503) 597-7000 or email at fawn@recoveryworksnw.com

## Certification

Currently Certified	
Not currently certified	
Prepared to certify within ninety days of hire	
Other	
Explain	

## **Lived Experience**

Experience of mental health struggles	
Experience of addiction struggles	
Experience of houselessness	
Experience of navigation of DHS systems	
Experience of criminal justice systems	
Experience within Bipoc communities	
Experience within LGBTQ+ communities	
Experience of complex care and chronic conditions	
Experience with medication assisted treatment including buprenorphine vivitrol Suboxone Subutex	
Other	
Explain	

**Special Skills and Talents** 

Bilingual	
Networking	
Facilitation of groups or classes	
Basic computer skills	
Advanced computer skills	
Navigation of Mental Health systems	
Navigation of addiction systems	
Navigation of medical systems	
Other	
Explain	

Personal Experience with Different Pathways to Recovery

12 step recovery	
Addiction inpatient treatment	
Talk therapy	
Spirituality	
Harm reduction	
Food as medicine	
Physical fitness	
Somatic experiences	
Naturopathic medicine	
Goal setting	
Other	
Explain	

Please include this matrix with your resume, we are excited to learn more about you!